

# CURRICULUM VITAE

## PERSONAL

Name: PAUL WINDLE  
Date of Birth: 12 March 1965  
Profession: Actuary  
Nationality: British  
Professional Qualification: Fellow of the Institute of Actuaries

## EMPLOYMENT

2004 to Date: Principal and Senior Actuary at Actuaries for Lawyers

Paul set up a new actuarial consulting firm, Pension Actuaries Ltd, in mid-2004 and from autumn 2004 joined with Actuaries for Lawyers Ltd, an existing firm of consulting actuaries set up by fellow actuary David Lockett. Both firms subsequently trade as "Actuaries for Lawyers" and provide pension and actuarial services to solicitors, barristers and individual clients.

"Actuaries for Lawyers" is typically consulted on over 1,000 matrimonial cases each year. Paul additionally assists solicitors in occupational pension matters and provides expert reports for legal practitioners and courts throughout the UK on actuarial matters relevant to the legal profession.

Actuaries for Lawyers is dedicated to providing information that is unbiased and understandable to the legal profession and its clients. The company runs pensions seminars for legal professionals throughout the country and these are well attended and very well received. The latest seminar series in spring 2022 had record numbers of attendees including family lawyers, legal executives and financial advisers.

Paul has additionally been a guest speaker at seminars run by Liverpool, Tees Valley and York Law Society groups as well as Collaborative Law groups in Leeds, Harrogate, Notts & East Midlands and Hertfordshire and at a number of in-house seminars for solicitor firms, barrister chambers and firms of mediators. In 2018, Paul contributed to the work being carried out by the Pensions Advisory Group which is a national multi-disciplinary group of pension experts and legal professionals seeking to improve the quality of expert reports in divorce settlements. Paul also contributed significant technical material for an article concerning pensions on divorce in the national Family Law Journal in early 2019. In 2022, Paul has been appointed as a member of the Pensions Advisory Group to assist in updating their Pensions on Divorce Guide for 2023.

Paul now has 30 years' experience in pensions, the last 19 years working exclusively on pensions' advice to the legal profession.

Paul has acted as an expert witness to courts on a number of occasions and has also been invited to conferences with barristers in chambers.

2002 to 2004: Partner, Hazell Carr (York) LLP

Paul jointly set up an actuarial consulting firm to provide a range of actuarial services to final salary pension schemes, employers, accountants and solicitors.

The role involved meeting with financial directors of companies, the trustees of pension schemes and financial advisers to discuss the management of final salary pension schemes. The role additionally included acting as a pensions' expert in divorce settlements, and damages actions relating to Unfair Dismissal and Personal Injury.

Part of Paul's duties involved building up a client base of professional and commercial clients and the provision of pensions and actuarial services in this respect.

1999 to 2002 Self Employed Consulting Actuary, Boston Financial Services Ltd

Paul set up an actuarial consulting firm. The principal area of work was the calculation and certification of loss to individuals from Personal Pension misselling.

1998: Product Development Manager at Commercial Union.

This role involved being the actuary responsible for the development and launch of Life and Investment products within this life assurance company.

1996 to 1998: Marketing Actuary at Britannia Life

This role involved being the actuary responsible for the development and launch of Group Pension and Investment products within this life assurance company.

1986 to 1996: Initial training to become an Actuary at General Accident Life.

Various life assurance, investment and pension roles including

- Actuarial Analyst, General Accident Staff Pension Scheme.
- Product Actuary, Responsible for design of new individual and group personal pension products.

## **EDUCATION**

1994: Qualified as a Fellow of the Institute of Actuaries

1986 to 1994: Student Member of the Institute of Actuaries

1983 to 1986: Imperial College, London.

- BSc (Hons) in Mathematics
- Awarded Associateship of the Royal College of Science (ARCS)

## **PROFESSIONAL**

2005 Appointed as a member of the Expert Witness Institute.

2005 Invited to join the Damages Working Party of the Institute of Actuaries.

2022 Appointed as a member of the Pensions Advisory Group.