

CURRICULUM VITAE

PERSONAL

Name: Julian Starr
Profession: Actuary
Nationality: British
Professional Qualification: Fellow of the Institute of Actuaries

EMPLOYMENT

2024 to date: Pensions Actuary at Actuaries for Lawyers

Actuaries for Lawyers provides pension and actuarial services to solicitors, barristers and individual clients. It provides expert reports for legal practitioners and courts throughout the UK on actuarial matters relevant to the legal profession. "Actuaries for Lawyers" is typically consulted on over 1,000 matrimonial cases each year.

Actuaries for Lawyers is dedicated to providing information that is unbiased and understandable to the legal profession and its clients. In 2023, Actuaries for Lawyers presented a national series of pensions on divorce seminars to family lawyers, legal executives, barristers and financial advisers and these were well attended and very well received. Actuaries for Lawyers is also a leading contributor to the work of the Pension Advisory Group and one of our actuaries sat on the advisory board for this organisation.

2014 to 2020: Head of Pensions at Fremantle

Julian worked inhouse at the multinational media company, Fremantle, in its Human Resources department.

This included managing and planning the efficient, accurate and cost-effective operation and design of the Company's defined benefit and defined contributions pension and insured benefits for staff. It required communication of all of these benefits clearly to staff of all levels of seniority, including preparing and presenting reports, email exercises and group and individual meetings.

2000 to 2013 Senior Consultant at Towers Watson *and*

1993 to 2000 Senior Consultant and Actuary at Aon

At both of these major actuarial consultancies, Julian advised the Trustees of United Kingdom pension schemes of sizes between millions of pounds and hundreds of millions of pounds of assets and acted as Scheme Actuary (a Statutory Role). These schemes were of defined benefit, defined contribution and hybrid formats.

He also advised sponsoring companies on their pension scheme strategies and provided accounting numbers for their company accounts.

The work at these consultancies included valuations and projections of scheme benefits both for individual members and wider schemes as part of individual member queries, pension scheme funding, member options exercises and reviews of scheme factors or changes to scheme benefits. Julian has prepared and reviewed these calculations and prepared and presented reports and recommendations to clients.

He managed teams of actuarial staff and qualified actuaries, promoting the efficient running of the office and provision of its services to clients and supporting the professional development of the staff.

1985 to 1992: Bacon & Woodrow – Actuary
Willis Faber Advisory Services – Actuarial Trainee

Initial actuarial work in various roles including preparation of actuarial calculations and reports, ensuring their correctness, completeness and compliance with actuarial and technical standards and work quality practices.

Providing pension consultancy advice to a range of pension scheme Trustees.

EDUCATION & PROFESSIONAL

1985 MA (Hons) (First Class) Chemistry (Oxford University)
1992 Fellow of the Institute and Faculty of Actuaries
1997 Appointed as Scheme Actuary